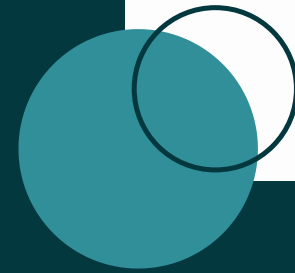




recruit**A**bility



Recruiting Use Case



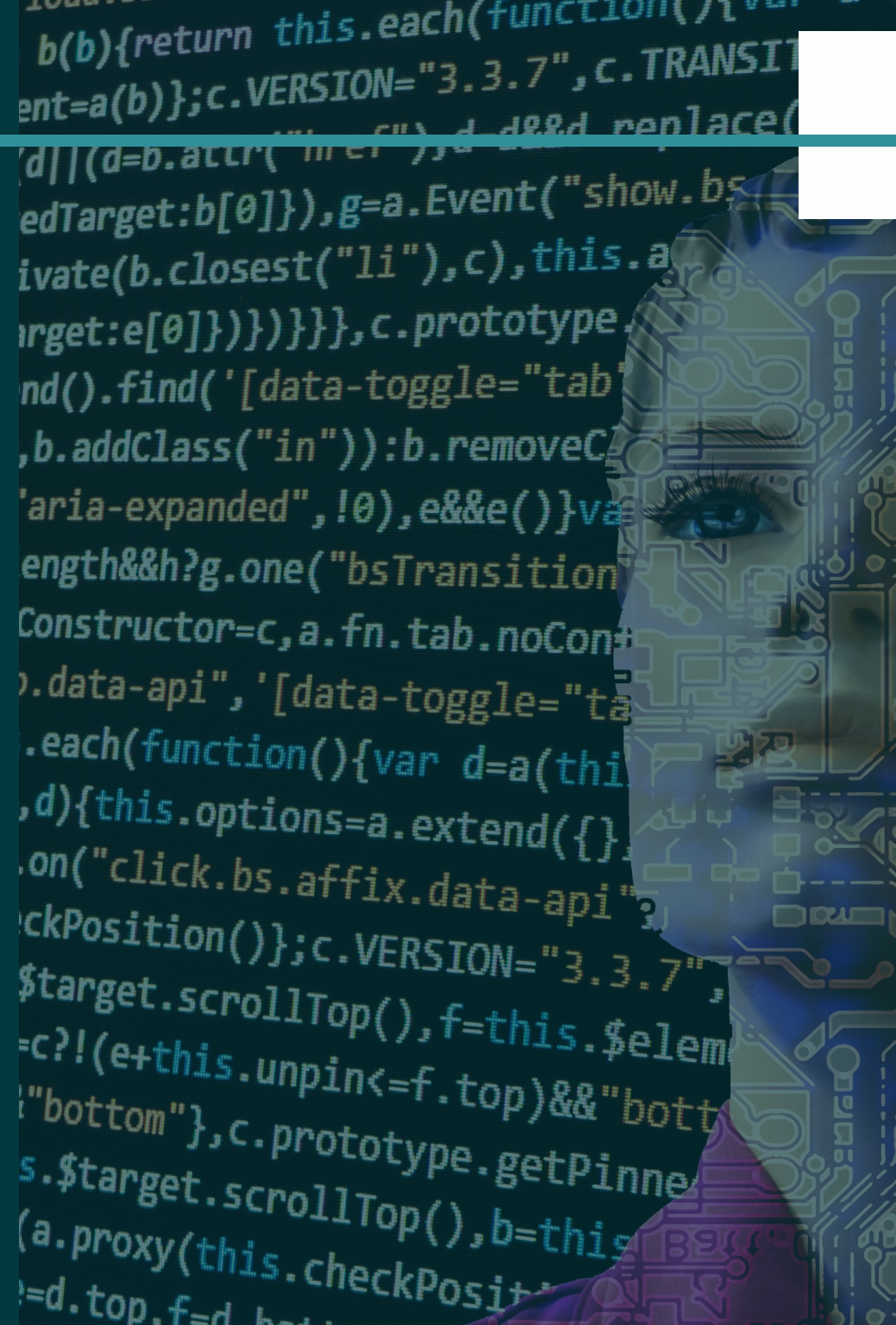


PROBLEM

Our client, an Austin based AI product and services company, completed a large Series C funding. This along with a surge of new business required that they hire up to 50 software engineers and data scientists.

They faced a few hurdles:

- Limited internal recruiting bandwidth to handle such a surge of hiring
- The skills (Python, R, and C#) are in HIGH demand, especially in Austin
- They were starting to recruit over the end of the year holidays

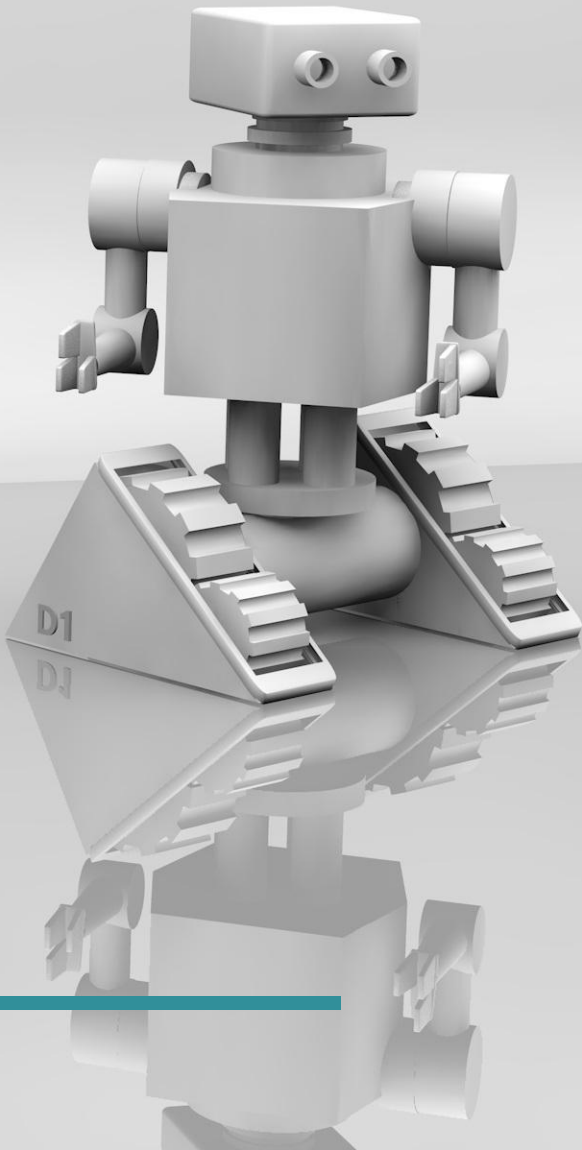


SOLUTION

recruitAbility was engaged to devise and execute a solution.

HOW WE DID IT

- Created a hybrid structure that embedded a team inside our client
- Combined our marketing capabilities to attract the best applicants
- Formalized KPIs and SLAs for accountability
- Our recruiting process enabled the client to focus on hiring logistics (scheduling, interviews, offers)





OUTCOME

HAPPY ENGINEERING TEAM

The data science and engineering teams were able to create solutions for all of the new business demand.

HAPPY TALENT ACQUISITION

We stepped in to handle the hiring surge, they didn't skip a beat.

RECRUITABILITY

We were able to change some lives and make a client happy. Our day was fulfilled.